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Dear Customer,

Important Changes to First Aid Training Regulation

You may be aware that following a recent government review, changes are taking place to remove the direct approval of first aid training providers by the Health and Safety Executive (HSE). This significant change is expected to happen in **October 2013**, subject to final HSE Board and ministerial approval.

What does this mean for employers?

When the proposed changes take effect, the responsibility of ensuring the quality of first aid training moves to **you, the employer**. Draft guidance published by the HSE covers six pages of due diligence (reasonable investigation) that an employer should undertake if they choose unregulated first aid training. This includes checks on the competency of trainers, internal quality assurers and more.

Now here's the good news...

If your first aiders undertake **Regulated First Aid Qualifications** (national qualifications accredited by an Ofqual or SQA recognised Awarding Organisation), the guidance is clear that you don't have to undertake any of this lengthy due diligence process.

In short, Regulated Qualifications have the "Ofqual" or "SQA" logo on certificates, so a HSE inspector will accept this for the purposes of the first aid regulations. **No due diligence evidence will be required.**

We have been proactive in addressing these changes, so ScJ Training is already a registered centre with Quasafe Awards, a leading Ofqual recognised Awarding Organisation in first aid. We are already delivering the new regulated qualifications with very positive feedback from students.

Regulated First Aid Qualifications are not only accepted by the HSE right now - you can be confident that they will meet your future legal requirements too.

So sit back and relax... your first aiders are already receiving the new "platinum standard" in first aid training, from a training company that you trust.

Please don't hesitate to contact us if you have any questions.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Sam Jones'.



Useful Links:

HSE acceptance of Regulated Qualifications: www.hse.gov.uk/firstaid/whats-new/approval-first-aid-training.htm

Qualsafe Awards: www.qualsafeawards.org

Qualsafe Awards Regulated *First Aid at Work* Qualification: http://register.ofqual.gov.uk/Qualification/Details/600_7621_5

Qualsafe Awards *Emergency First Aid at Work* Qualification: http://register.ofqual.gov.uk/Qualification/Details/600_7620_3

HSE regulation change proposals: www.hse.gov.uk/firstaid/proposed-changes-first-aid-regulations.htm